



*Let's Take a Walk Through:*  
Early Childhood Education (ECE)  
Competencies-based  
Self Assessment Toolkit – CompSAT

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Presented by:  
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# ECE Competencies and ECE CompSAT

## California Early Childhood Educator Competencies



Developed collaboratively by the  
California Department of Education and First 5 California  
Sacramento, 2012

- New Web-based tool for ECE professional development
- Based on the ECE Competencies document that was published in 2012
- “User friendly”
- Inter-active
- Self-reflective
- Self-directed

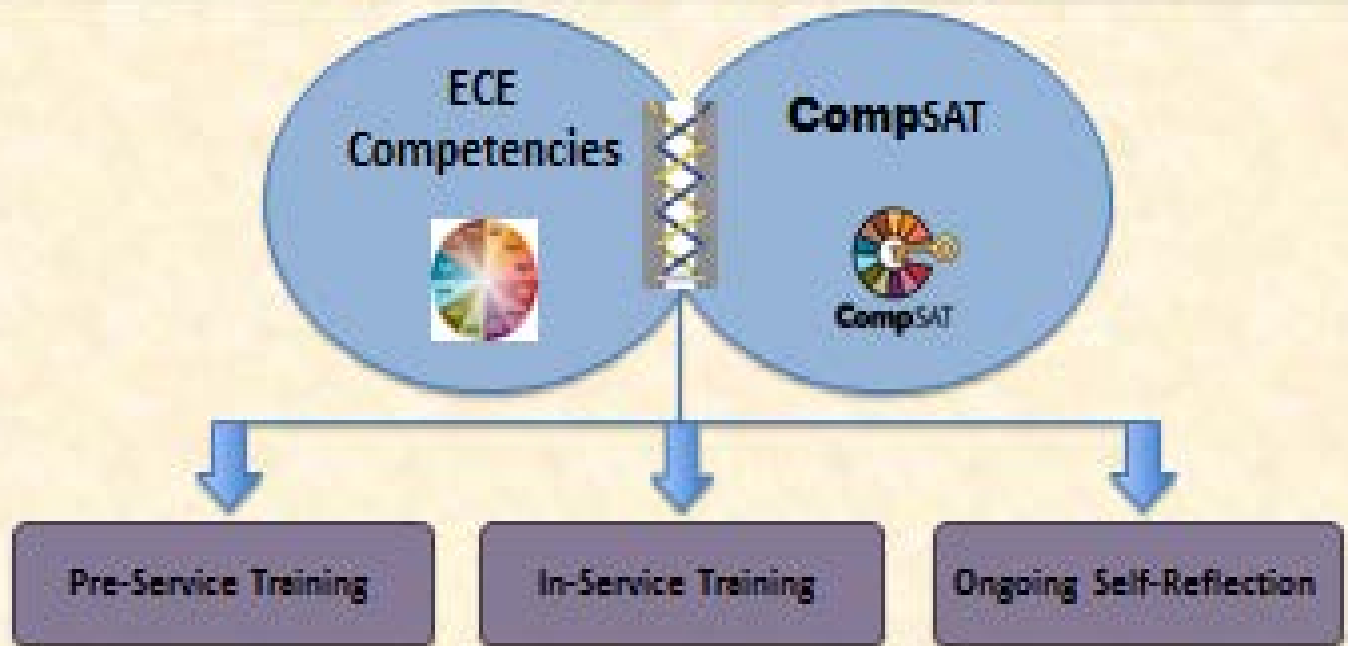


**CompSAT**



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# The ECE Competencies- CompSAT Relationship



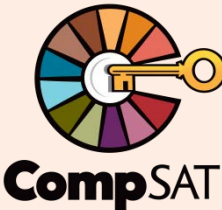
**CompSAT** is the companion to the ECE Competencies, putting practical self-assessment and reflection tools into the hands of practitioners



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# ECE CompSAT

- It is a guided, professional development journey for learning, practicing, examining, and mastering strategies to improve daily practice in the Early Childhood Education field.
- It facilitates authentic assessment and reflective practice.



# Part of California's Early Learning and Development System



## California's Early Learning and Development System

Program  
Guidelines  
& Resources

Curriculum  
Framework

Learning &  
Development  
Foundations

Desired Results  
Assessment  
System

Professional  
Development,  
Supports, &  
Competencies

California Department of Education, Child Development Division

- It is a part of California's Early Learning and Development System.
- It may be used by college faculty, mentor teachers, mentor directors, student cohorts, program directors and staff, or individual family child care home providers.



**CompSAT**



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# 12 ECE Competencies

- Each ECE competency defines knowledge, skills, and dispositions for effective, high-quality early care and education practice.
- Key concepts: based on theory, research, and best practice.
- Dispositions are one's attitudes, values, approaches to learning, and motivations.



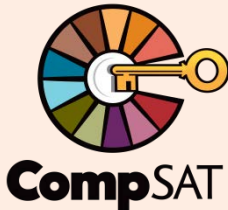
**CompSAT**



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# 12 ECE Competencies

- The competencies organize the skills, knowledge, and abilities within a competency area into a number of sub-areas or topics.
- Each of the 12 competencies identify a specific performance area, topics and context.





# The Journey Starts from Many Levels

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# Tour Guides to Help along the Journey

Tour guides – professionals just like you with the same questions, challenges, and joys – to help you make the most of the journey.





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# What is Included in ECE CompSAT?

- Interactive, multimedia tools to help you:
  - Reflect on your everyday practice.
  - Examine what you know and can do.
  - Explore your dispositions.
  - Identify your strengths and needs.
  - Document your professional experiences.
  - Create action plans for improving practice.

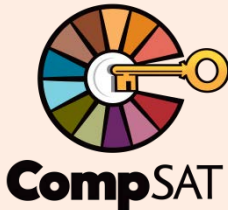




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# Open Source Learning

- A free resource available on the internet 24 hours a day, 7 days a week.
- ADA accessible, and closed captioned.
- Includes video transcripts in English and in Spanish.
- Includes printable portfolio documents for your self-reflections.

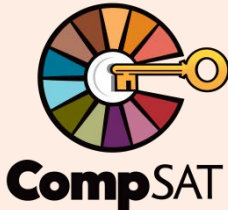




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# Core of Professional Development

- Provides a thorough description of qualified ECE staff along a continuum from entry to advanced levels.
- Describes the knowledge, skills, and dispositions required of ECE staff in order for them to support the on-going development and learning of young children.





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# ECE CompSAT:

## *A Tool for Building Professional Learning Communities (PLC)*

- Promotes self/collective reflective practices.
- Enhances peer-to-peer learning.
- Supports collaborative learning environments.
- Provides relevant content for team discussions leading to cross pollination of knowledge, information and resources.
- Integrates multi-media tools for self-paced learning.



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# Putting the ECE CompSAT into Practice

- Site-based staff cohorts
- Content/context based PLCs at a school site level
- Individual professional growth and development/goal setting
- School-wide staff development
- Action Research Projects
- Classroom/site quality improvement planning



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# Contra Costa County AB212 *Center-Based Team Professional Learning Communities Project*

- **The program strives to foster:**
  - **Peer-Learning** – through the creation of PLC's.
  - **Communication** – to identify areas of staff expertise and areas for staff growth.
  - **Collaboration** – to promote sharing of professional knowledge, to put knowledge gained from professional development opportunities into practice in the classroom, and to support team-based approaches to program improvement.
  - **Professional Development** – to focus in areas that have been identified by the staff team at the site.
  - **Personal Growth and Emotional Support for Staff** - to support the retention of a stable and skilled workforce.



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# Quality Improvement Initiatives and the ECE CompSAT

- Race-to-The Top – ELC Grant: Quality Rating and Improvement System (QRIS)
- AB212 Program
- Federal Head Start/Early Head Start
- Tribal Child Care Development Fund (CCDF) and Tribal Head Start
- Migrant Programs/Migrant Head Start





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# Required Technology

- Use a modern browser (Google)
- A device and connection that can stream You Tube video content
- Software and/or a browser that can open PDF documents
- A fast internet connection (wireless if possible)



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# Let's Take a Walk Through ECE CompSAT

- Go to: <http://www.ececompsat.org/>
- Learn how to navigate the Web-site
- Check out the special features of the Web-site
- View video examples
- It is adaptable to fit on mobile devices (I-phone and I-pad)





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# Small Group Activity

## *Competency: Health and Safety*

- What does it mean to you?
- What skills and dispositions do you think one needs to have to demonstrate competency in the area of Health and Safety?
- Ethical Dilemma: Read & Discuss a Scenario.



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# Group Share Out

As a result of today's presentation, please share:

- What you know about the ECE CompSAT...
- What you want to know...
- What you learned today...



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May the ECE Competencies  
spread like dandelion wishes in  
the wind...





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# Facebook and Twitter

- Please help us spread the word – this new resource is user friendly.
- Do you have any ideas for social marketing that would improve access to this website?
- Do you have any ideas regarding new resources to add to this website?
- The website is updated quarterly.



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# Thanks!

- Please share this web site with your professional contacts in California, throughout the U.S. and foreign countries.
- Google Analytics shows ECE staff are accessing the Web-site from all over California, the U.S. and the following foreign countries: Australia, New Zealand, South Africa, Italy, Germany, Spain, Indonesia, Columbia, India, the United Kingdom, Brazil and Canada!



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# Questions?

## Please contact:

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