

# CAPPA Policy Principles: Partnering in 2021- 22

## *“Children Learning, Parents Earning, Communities Growing”*

The California Alternative Payment Program Association (CAPPA) is a 44-year network of community-based public and private nonprofit agencies that provide child care and other supports to income eligible families in each of California’s 58 counties. The CAPPA network promotes parental choice and supports the whole family with access to child care, food programs, housing, and other supports to lift families up from poverty to self-sufficiency. Our programs have evolved from child care as parental work support into multidimensional programs that support both the working and living needs of families, while ensuring a stable continuity of care for babies, toddlers and children. Impacting two generations, the ultimate goal of our programs is to break the current cycle of poverty for families and children while supporting our earliest of learners in achieving long-term educational outcomes and economic stability. To continue lifting up the Whole Family/Whole Child needs, CAPPA will focus on:

**Accessibility:** Stabilize and increase subsidized child care access

1. Maximize blended one-time and ongoing federal and state dollars to provide parental choice and access to essential workers and income eligible families that supports real working needs of families employed in California’s 24 hour/seven days per week economy
2. Increase the number of additional child care vouchers to serve all income eligible and essential families working nontraditional schedules and needed to keep California’s economy strong
3. Strengthen and grow public and private partnerships focused on meeting the social, emotional and cultural needs of California’s most fragile families beginning with a fully inclusive child care system starting at birth supplemented with wraparound supports for school-age

**Workforce:** Increase provider rates to better reflect the true cost of providing childcare and values the necessity of the chosen vocation

1. Compensate early care and education providers through meaningful rate reform and ongoing investments/stipends to provide coverage of COVID and other emergent related costs
2. Address the economic inequity of California’s child care and early learning system carried mainly on the backs of low-income Black and Brown women
3. Provide a set stable provider reimbursement based on the enrollment of a child and not the attendance of a child
4. Invest in a workforce by funding Early Childhood Education curriculum and classes, funding ongoing professional development and recognizing best practices and accreditation

**Communities and Partnership:** Whole family/whole child needs can be successfully addressed when supported with a coordinated network of state, local community and neighborhood stakeholders

1. Collaborate in the transition of programs to the California Department of Social Services (CDSS) focusing on supporting a community process of strength-based supports of under-resourced families (i.e. child care, nutrition, immigration, housing/homelessness, foster care, mental health, transportation, etc.)
2. Streamline funding, reduce unfunded mandates, maximize technology and reduce contract barriers in order to create an effective delivery system that values superior operations, program integrity, quality, and maximizes all allocated federal and state monies
3. Create a process for full utilization of all allocated child care dollars identified within Proposition 98 and in the General Fund
4. Show the data of the working families’ contributions back into the local and statewide economy via taxes through their employment, earnings, and the purchase of child care
5. Show the data of value of child care provider contributions back into the local and statewide economy via taxes paid as a small business owner, as an employer of staff, and a purchaser of goods

**COVID related:** During this unprecedented emergency, families and providers require additional supports

1. Provide instant relief for families by waiving family fees
2. Provide meaningful one-time and ongoing investments and stipends to providers
3. Allow community-based organizations to support greater use of technology in supporting the needs of families